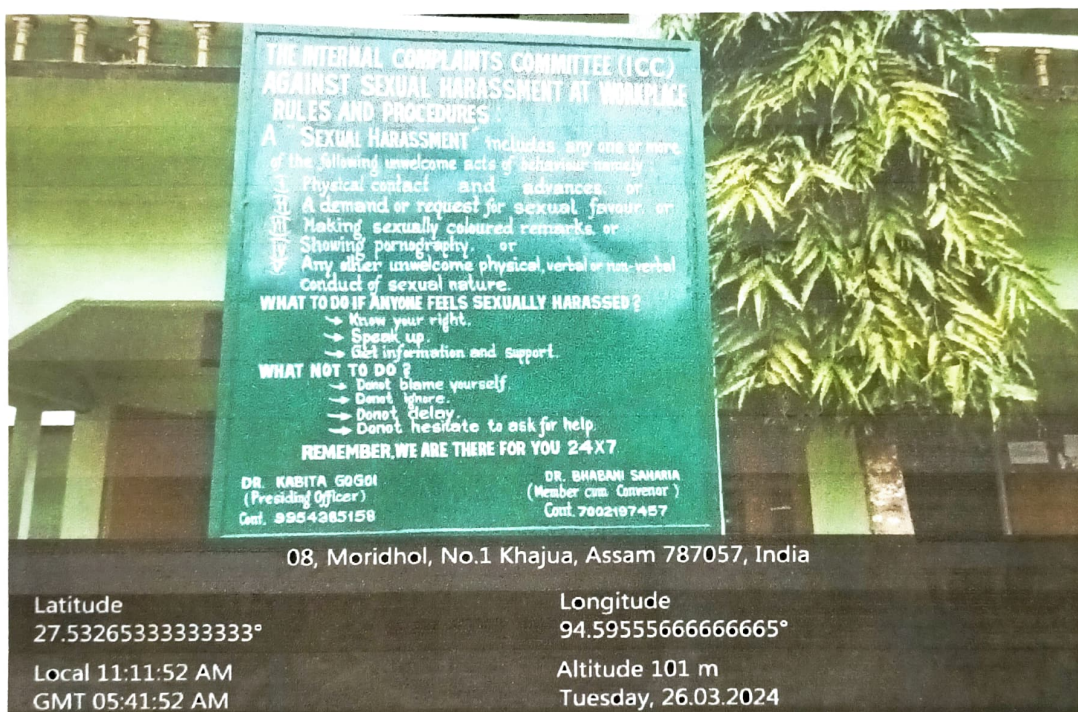




Annual Report Internal Complaints Committee (ICC) 2022-23 Moridhal College

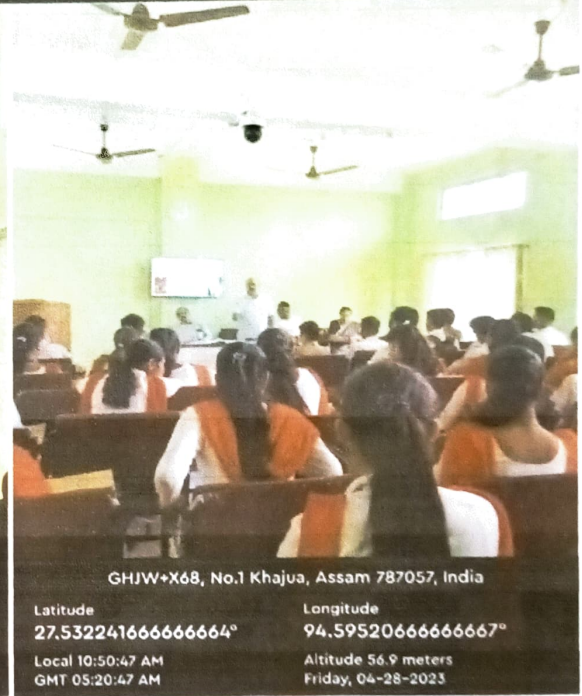
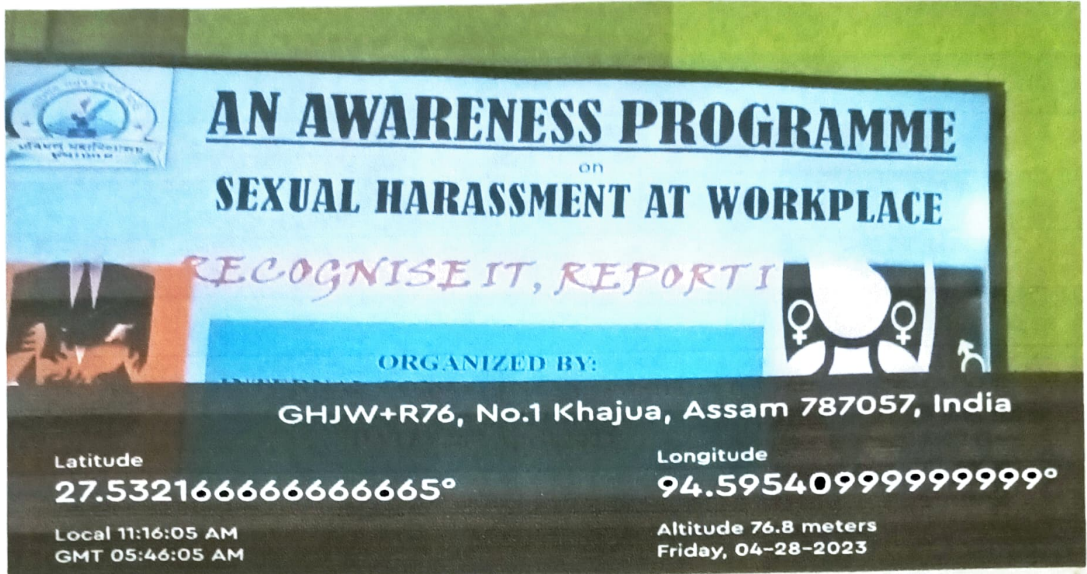
The Internal Complaints Committee (ICC) of Moridhal College takes necessary actions to create awareness about the legal perspectives of Internal Complaints Committee (ICC); its rights, responsibilities and functioning within the college environment as well as to create awareness against sexual harassment at workplace among the stake holders of the college. A permanent flex with the message to create awareness against any kind of sexual disparity among the stake holders of the college, is displayed in the first week of August, 2022.



The Committee takes active initiations to create awareness about gender parity among the students while availing various opportunities related to scholastic and non- scholastic aspects within the college. Especially in the Freshman Social cum Orientation Programme of the college, a general information was given to the students regarding sexual harassment and the necessary measures to prevent harassment.

On 28th April, 2023 The Internal Complaints Committee (ICC) of Moridhal College organised an Awareness Programme on "*Sexual Harassment at Work Place: Recognise it, Report It*" among the students, teaching and non- teaching staffs of the college. The aims of the programme were to

make aware about the ICC of college as well as the procedures to report against abusive sexual behaviour and to recognize the behaviour that amounts to sexual harassment for creating conducive work environment.



(Signature)
(Dr. Dipsu Sarbia)
Principal
Moridhal College
P.O. Moridhal, Dhemaji

(Signature)
(Dr. Bhabani Saharia)
Convener, ICC
Moridhal College

Convener
Internal Complaints Committee
Moridhal College
Date.....